



DOCKHUB GLOBAL CONNECT (DGC)

CONSTITUTION

Version	Drafted by	Date
V 1.0	DGC Governance Council	26 Feb 2026

Purpose of this Document

The purpose of this Constitution is to establish a uniform governance framework applicable across all chapters of DockHub Global Connect (DGC). It serves as a standardized rule book to guide every member, ensuring consistency, discipline, and structural alignment irrespective of age, designation, tenure, or status.

Within DockHub Global Connect, all members shall be treated with equal respect, rights, and responsibilities under this Constitution.

Amendment & Review Clause

This Constitution may be revised from time to time as deemed necessary to address emerging circumstances and evolving operational requirements. Any amendments shall be implemented to ensure smooth governance and strategic continuity and shall be formally communicated to all Chapter Directors periodically.



ARTICLE I

ESTABLISHMENT & STRATEGIC PURPOSE

1.1 Establishment

DockHub Global Connect (DGC) is hereby constituted as a private, structured, and performance-driven corporate business council dedicated to domestic enterprise growth and international market integration.

DGC functions as an executive-level platform for business leaders committed to measurable expansion and ethical collaboration.

1.2 Vision

To create a distinguished global business council that empowers leaders to scale domestically while building strong international trade and strategic alliances.

1.3 Strategic Framework

DockHub Global Connect operates on a balanced mandate:

- 50% Focus on Domestic Business Growth
- 50% Focus on International Business Expansion

DGC is not a casual networking forum.
It is a governance-based executive council built on accountability and performance.

ARTICLE II

MEMBERSHIP FRAMEWORK

2.1 Eligibility

Membership is extended to individuals who:

- Own or represent a legally registered and operational business
- Demonstrate leadership integrity and growth orientation
- Complete the official DGC Orientation Program
- Receive formal approval from the Executive Leadership
- Do not conflict with an existing protected business category

DGC follows a **Single Category Protection Policy** within each chapter.

2.2 Nature of Membership

Membership in DGC is:

- Privilege-based
- Performance-driven
- Non-transferable
- Subject to periodic review

The Council reserves the right to suspend or terminate membership for non-performance, policy violation, or ethical misconduct.

2.3 Attendance Policy

- Two official meetings per month are mandatory
- Maximum 2 absences permitted within a 6-month period
- Exceeding the absence limit may result in suspension
- Continued non-compliance may lead to termination
- Online meetings require camera ON and professional presence

Attendance reflects commitment to the Council's standards and mission.

ARTICLE III

COUNCIL OPERATIONS

3.1 Meeting Frequency

DGC shall conduct two structured executive sessions per month.

3.2 Meeting Focus

Both meetings shall prioritize:

- Executive interaction
- Strategic collaboration
- Structured referral exchange
- Domestic opportunity alignment
- Global expansion discussions
- Performance accountability

Meetings commence strictly on time. Late entry is not permitted.

3.3 Quarterly International Engagement

Once every quarter, DGC shall host:

- An International Business Webinar led by a global industry expert, OR
- A Physical Global Strategy Session with an international business authority

Purpose:

- Exposure to global business models
 - Foreign market insights
 - Cross-border partnership facilitation
 - International trade opportunities
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ARTICLE IV

FINANCIAL GOVERNANCE

4.1 Annual Subscription

INR 25,000 + GST per annum

This includes:

- Membership privileges
- Access to quarterly international sessions
- Administrative and operational support
- Strategic positioning within DGC

The Annual Subscription is non-refundable.

4.2 Monthly Operational Contribution

- Payable before the commencement of each month
- Amount determined by the Executive Head Table
- Finalized under guidance of Central Management
- Covers venue, structured sessions, and operations

Failure to comply may result in suspension of privileges.

ARTICLE V

PERFORMANCE & ACCOUNTABILITY

DGC operates on measurable outcomes.

Performance evaluation may include:

- Business referrals generated
- Revenue realized through Council engagement
- Participation in sessions
- One-to-one strategic meetings conducted
- Contribution to domestic growth initiatives
- Engagement in international connect programs

The Council reserves authority to initiate formal performance review where necessary.

ARTICLE VI

GOVERNANCE & EXECUTIVE LEADERSHIP STRUCTURE

Leadership Tenure: 6 Months (Performance-Based and Review Driven)

6.1 Chapter Director

- Supreme authority at Council level
- Custodian of governance and strategic direction
- Ensures constitutional compliance and financial discipline
- Oversees performance review and disciplinary matters
- Final escalation authority

6.2 Chapter President

- Presides over official sessions
- Maintains procedural integrity and punctuality
- Ensures structured meeting execution
- Aligns leadership team with strategic objectives

6.3 Chapter Vice President

- Oversees performance metrics
 - Monitors engagement and collaboration
 - Supervises referral and accountability systems
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6.4 Chapter Secretary & Treasurer

- Custodian of financial governance
 - Ensures transparency in subscriptions and monthly contributions
 - Maintains documented records
 - Oversees compliance with operational policies
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6.5 Chapter Strategic Relations

- Leads international engagement initiatives
 - Coordinates quarterly global speaker programs
 - Facilitates cross-border partnerships
 - Develops foreign business alliances
 - Identifies global expansion pathways for Members
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Leadership Principle

All leadership positions are:

- Privilege-based
- Performance-evaluated
- Time-bound
- Subject to review

Leadership is earned through contribution and integrity.

ARTICLE VII

CODE OF ETHICS

DGC maintains uncompromising professional standards.

Grounds for disciplinary action include:

- Misrepresentation in domestic or international dealings
- Fraudulent business conduct
- Defamation of Members
- Internal political manipulation
- Promotion of competing networking groups
- MLM recruitment within DGC
- Unauthorized use of the DGC name or brand
- Creation of unofficial DGC communication platforms

Zero tolerance shall be maintained for reputational risk.

ARTICLE VIII

DISCIPLINARY PROTOCOL

The Council may initiate:

1. Written Advisory
2. Performance Review
3. Suspension of Privileges
4. Termination of Membership

Final authority rests with the Council Director and Governing Council.

ARTICLE IX

AMENDMENTS

The Governing Council retains exclusive authority to amend this Constitution to align with strategic growth, compliance, and global expansion objectives.

All amendments shall be binding upon Members.

EXECUTIVE DECLARATION

By accepting membership in DockHub Global Connect (DGC), each Member affirms:

- Commitment to elite professional standards
- Dedication to domestic and global enterprise growth
- Adherence to governance, discipline, and ethical conduct

Membership in DockHub Global Connect is a privilege — not an entitlement.